

Healthy Place To Work®

is passionate about improving the health of employees and organisations all over the world, supporting organisations build a resilient workforce, ensuring the continued sustainability of their business.

Healthy Place To Work®

Our model and methodology draws upon research and theory in fields as diverse as psychology, neuroscience, sociology, anthropology, economics, health, medicine, organisational development, management and leadership.

Participating in Healthy Place To Work enables organisations the opportunity to deploy employee health processes and initiatives that are:

- Proven to increase the health of the individual and the organisation alike.
- Benchmark and track progress.
- Be publicly recognised as a healthy workplace.
- Enhances an organisation's Employer Brand and says to the world 'we're an employer of choice'. Healthy employees lead to improved business performance.

Our Approach

To support your corporate health strategy, we propose services that will help you obtain more from your employee assessment process and turn it into a tool that is more deeply embedded in the way your organisation operates from day today, a combination of insight, action and recognition:

Benchmarking - the Healthy Place To Work® assessment enables you to compare against industry, sector, national and best-in-class organisations.

Data Analysis - showcasing internal best practice teams, drivers of engagement and identification of 'hot populations' that have had a particularly large impact on the movement in scores.

Consultancy - consultant-led assessment feedback presentation to your core team and executive team, turning data into insights and recommendations for areas of focus.

Achieving Healthy Place To Work® Recognition

- Achieve a minimum survey score of 70% from the 66 core statements.
- Meet the minimum number of responses required which will be determined from your total assessment population size.
- Submit your Healthy Place Development Plan. In Year 1 a high-level overview of the organisation's strategy and current practices regarding Health and Wellbeing will be accepted. In subsequent years a more detailed plan will be expected and assessed.

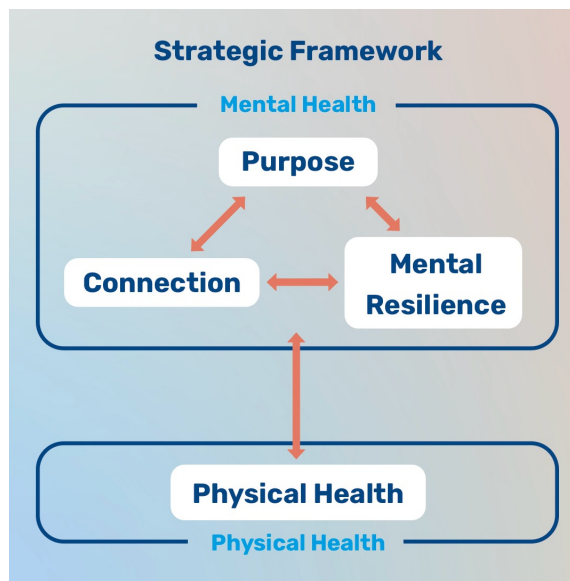


www.healthypacetowork.com

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THE MODEL

Provide data and insight to help manage and improve workplace health & organisational performance



PURPOSE

- Wellness Culture
- Flow & Gratitude
- Congruence
- Organisation & Value

MENTAL RESILIENCE

- Learning Mindset
- Financial Wellbeing
- Self Efficacy (job & career)
- Self Efficacy (health)
- Work Control
- Work Demands

PHYSICAL HEALTH

- Work Environment & Safety
- Energy & Rest
- Fitness
- Diet

CONNECTION

- Manager Support
- Belonging
- Relationships
- Peer Support
- Social Wellbeing
- Diversity & Inclusion
- Emotional Expression

HEALTHY EMPLOYER PROCESS

Healthy Place To Work®

- Assessment
- 66 statements
- Diagnostic Tool
- Easy implementation

Recognition

- Certification
- Employer brand
- Corporate reputation
- Talent attraction & retention

Results & Insight

- Actionable insight
- Detailed feedback
- Strengths and opportunities
- Benchmarks on practice
- Paths to development

Improvement Plan

- Highlight positive investment
- Living guide
- Action plan template



JOIN LEADING BRANDS ON YOUR JOURNEY



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